

"The future is not a place we are going to, but one we are creating. The paths are not to be found but made, and the activity of making them changes both the maker and the destination."

PHILOSOPHY

To not plan the future is to condemn an organization to stagnant and eventual obsolescence. It places you in a reactionary mode and permits everyone with an external agenda to present challenges that redirect the focus of leadership. Essential to the continual growth of any organization is a dynamic strategic plan. A good strategic plan, unlike long-range planning, attempts to invent or shape our future through creative and thoughtful development of objectives and strategies. The plan focuses an organization on mutually predetermined and measurable outcomes. It is a top-down/bottom-up process that requires a commitment to consensual decision-making and the deployment of resources toward the identified organizational goals.

In the fall of 2007, the Ball-Chatham Community Unit School District Board of Education unanimously approved the concept and process of strategic planning. This action put the district on a course of creating its own future. After months of data collection, the Board of Education with selected planning commission members, held a twenty-plus hour planning retreat and developed the following initiatives aimed at creating the best possible learning environment for our students. The stated Vision, Belief Statements, Mission and Objectives are a direct result of the 20/20 Strategic Summit.

THE 2008 PLANNING COMMISSION

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Rick Carr
Bob Cox
Mike Falter
Dave Green
Joe Hartzler
Matt Keppler
Sandy Lex
Dan Lund
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Todd Wise

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Jay Cole
Kerry Cox
Tom Gray
Patrick Hansen
Chuck Hunt
Jill Larson
Jim Lovelace
Kathy Lundin
Lori Niemeier
Nancy Pickett
Cathy Rogers
Laura Sheedy
Lisa Weitzel

Facilitator: Robert Gillum



Action Teams are forming and will begin their work to make the district plan operational. For additional information see the district web page www.chathamschools.org and link to 20/20 Initiative.

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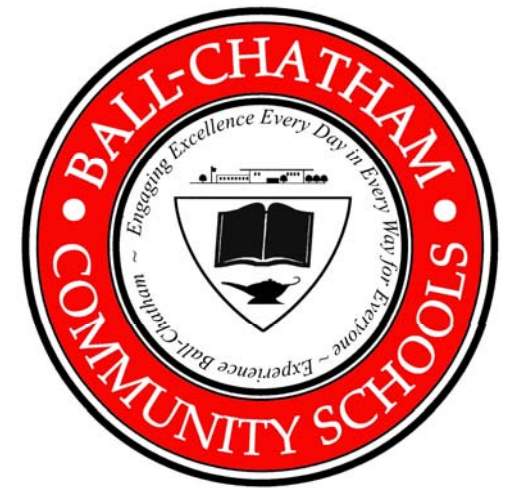
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ENGAGING EXCELLENCE
EVERY DAY IN EVERY WAY
FOR EVERYONE

20/20 INITIATIVE

EXPERIENCE
BALL-
CHATHAM



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*EXPERIENCE
BALL-CHATHAM*



VISION

We are the heart of our community, globally connected and invested in a continuous journey of learning for a lifetime.

MISSION

The Ball-Chatham Community Unit School District, a recognized leader in progressive education, engages and equips all students to achieve their unique potential through broad and diverse learning experiences.

20/20 INITIATIVE

BELIEF STATEMENTS

WE BELIEVE...

- * *learning is the priority.*
- * *in high expectations.*
- * *all people have value.*
- * *learning never ends.*
- * *teamwork leads to success.*
- * *in community and family involvement.*
- * *children are worth our investment.*
- * *in character education.*
- * *a positive and safe environment enhances learning.*

STRATEGIC OBJECTIVES

By September, 2008, the Ball-Chatham Board of Education will determine its service relationship with Sangamon Area Special Education District.

1 Strategy—4 Action Teams

By May, 2009, we will adopt a district-wide Staff Development Plan.

5 Strategies—7 Action Teams

By fall 2009, we will implement a tool to evaluate Educational Support Staff.

7 Strategies—10 Action Teams

By August, 2010, infrastructure, including standard networking cabling and key technological components, will be in place.

6 Strategies—10 Action Teams

By fall 2010, the District will have learning targets in place for the core curricular areas.

4 Strategies—7-10 Action Teams

By June, 2011, Response to Intervention (RtI) will be fully implemented in Reading and Math.

6 Strategies—4-6 Action Teams

By 2012, facilities will be in place to meet our students' needs.

16 Strategies—Numerous Action Teams

"The discipline to prioritize and the ability to work toward the stated objective are essential to an organization's success."

R. E. Gillum, Superintendent